



**HELP US FIGHT**

# **FRAUD, & WASTE ABUSE**

Safe and secure ways to report:

**Phone:**

**866-556-8181**

**Internet:**

**[www.harriscounty.ethicspoint.com](http://www.harriscounty.ethicspoint.com)**

## **FRAUD:**

**Includes wrongful or criminal deception intended to result in financial or other personal gain.**

**Examples:**

- Forgery of documents
- Falsifying information on grants, billings or test results
- Soliciting/accepting gifts

## **WASTE:**

**Includes thoughtless or careless expenditures, consumption or mismanagement of County assets.**

**Example:**

- Incurring unnecessary costs resulting from inefficient practices, systems or controls

## **ABUSE:**

**Includes excessive or improper usage of assets or information to unfairly, or improperly gain benefit.**

**Examples:**

- Destroying County equipment
- Inappropriate use of County computers/email
- Abuse of power for personal gain